

MiTek Appoints a New Vice President, Enterprise Operational Excellence

Richard Sullivan Joins MiTek to Spearhead Global OPEX Focus

CHESTERFIELD, MO – January 3, 2018 – MiTek® Industries, a

Berkshire Hathaway company, today announced that Richard Sullivan
has joined its leadership team as Vice President, Enterprise



Richard Sullivan has joined MiTek as Vice President, Enterprise Operational Excellence.

Operational Excellence. In this newly created role, Mr.
Sullivan will come alongside and partner with MiTek's global Business Unit leaders as a resource and internal champion to assist them on their journeys of continuous improvement.

Prior to joining MiTek, Mr.
Sullivan held numerous
operational excellence
executive management
positions, where he
collaborated with senior
leaders to drive value through
continuous improvement. He

was previously General Manager Quality and Continuous Improvement at Carpenter Technology, a manufacturer and distributor of advanced, high-performance specialty materials. He also served as Vice President of Business Transformation, EH&S, Chief Supply Chain Officer at Harsco, a worldwide industrial services and manufacturing company with operations in 54 countries. Prior to beginning his career in business, Mr. Sullivan served his country as a logistics officer in the United States Marine Corps. A graduate of the University of Maryland, Mr. Sullivan also holds a Masters in Science in Management Systems from the University of Southern California.

"Rich Sullivan is a wonderful addition to the MiTek enterprise team. He brings a wealth of practical experience in helping businesses unlock value using the tools of continuous improvement: team building, problem solving, simplifying processes, reducing waste, lowering costs, improving quality, and driving productivity gains," said MiTek's Chief Operating Officer Tom Valvo. "We are thrilled to have Rich on board to collaborate with our global leadership teams in structuring and advancing their OPEX initiatives."

About MiTek Industries

MiTek Industries is a diversified global supplier of software, engineered products, services, and equipment to the residential, commercial, and industrial, construction sectors. MiTek Industries' passion for our associates' well-being and for our customers' success is the company's hallmark. A Berkshire Hathaway company (NYSE: brk-a, NYSE: brk-b) since 2001, the Company has operations in more than 40 countries on six continents. Learn more: www.Mii.com.

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